

## Strategic COVID-19 Response + Recovery Real Estate Plan

Let us help you plan and manage your real estate needs — setting you on the road to recovery

**GOMAN+YORK** is at the forefront of helping businesses determine the best practice approaches to take to safely optimize the operational performance of your real estate post-pandemic. If COVID-19 has taught us anything, it is that we need to be flexible and adaptable in our lives, work and workspaces. The importance of creating a strategic real estate plan is how you move your company forward.

Our team of real estate professionals have merged our experience of determining the optimum solutions with current best practices to create a COVID-19 Response + Recovery Plan to assess, create and ultimately execute as you move forward to reengaging in your built work environments.

### Strategic COVID-19 Response + Recovery Real Estate Plan

Engage the **GOMAN+YORK** team to manage the process as you work through repopulating your offices. Realizing and planning for your locations and space needs will ensure that you have the best options for accomplishing your goals and meeting your workforce needs.

#### STEP 1.

##### Space Risk Assessment + Evaluation

- **Aligning business goals with space needs** - Where are you now? Where do you need to be? Consider “work at home” hybrid models.
- **Align Stakeholders** and form a real estate team/committee
- **Risk Assessment** - How does your current space and location work operationally?
- **Employee Workplace Surveys** - A critical component of your existing workplace is knowing how employees perceive it right now. To create a better workplace in the future, you need to know how it functions today.

#### STEP 2.

##### Creation of Your Customized Strategic COVID-19 Response + Recovery Real Estate Plan

- **Creating the Right Environment** - Tactical and proactive moves needed to create a safe and efficient work environment.
  - What improvements are needed for your real estate to work moving forward?
    - Tracking
    - Monitoring
    - Touchless entries
    - Mechanicals/HVAC
    - Furniture
- **Space Programming** - conceptual planning to meet multiple hybrid models/scenarios of workspace.
  - COVID-19 Protocols for Adaptation and Reactionary use of space — what does your future work environment look like — can it be converted easily
  - Conversion of space/layouts - Re-work space programming to accommodate a variety of workforce requirements
    - Strategies that can fluctuate as needed with employees populations of 25, 50, 75 or 100%

#### STEP 3.

##### Execute Your Strategic COVID-19 Response + Recovery Real Estate Plan

- **Plan Implementation** - Meeting current and future real estate needs.
  - Growth strategies
  - Location analysis
- **Transaction Management** - Identify, negotiate, and implement the optimum solutions.
- **Pandemic/Disaster Emergency Readiness and Response Planning** - Develop a real estate plan to mitigate the risk of a future incident.
  - Invest in the technology to support a “work at home” strategy
  - Investment in environmental upgrades to support a safe workplace environment

### Contact

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